



Empower . Amplify . Transform


At SISU, we envision a world where gender no longer dictates a person's safety, opportunities, or value—where all women and girls can live free from harm and with dignity. Our mission is to dismantle the systemic barriers that perpetuate gender-based violence and inequality by reforming institutions, promoting restorative justice, and co-creating long-term, sustainable solutions alongside communities.


SISU's approach integrates advocacy, research, systemic reform, and direct support for women and girls. We are committed to amplifying their voices and working alongside communities to reshape the systems that have allowed gender-based harm to persist for too long. Through our three pillars - empower, amplify, transform- we create pathways to accountability, healing, and true equality, actively building the future we strive for.

Our medium-term strategy is to refine and scale internationally our work across the three pillars:

- Empower - international SISU Programmes for young women and girls which resources and strengthens their resilience. Through this we hope to build safe and empowering communities which become autonomous in growth and activity.
- Amplify - advocate for young women and girls through position statements and opinion pieces. Ensure women's voices feel heard and meaningfully listened to by having a strong sounding board to ensure we co-design our programmes, activities and actions.
- Transform - co-create and accredit an innovative, gender-sensitive training programme which can be implemented in various settings; health, care and justice systems, as well as the workplace.

For further information on our mission and values see our Organisational Handbook.

 the-sisugroup

 @sisu-group

www.sisu-group.org

SISU, is recognised as a Scottish Charitable Incorporated Organisation (SCIO)
with the office of the Scottish Charity Regulator (OSCR) Charity Number: SC045915



Empower . Amplify . Transform

Job Description

SISU is looking for someone who has a passion for empowering young women and girls and wants to use their own expertise to support our mission and vision- a world where gender no longer dictates safety, opportunity or value.

We are interested in individuals with experience in: development and accreditation of training and consultancy services, especially in a global context; diversifying funding portfolios; and building external partnerships beyond the third sector.

Recruitment Process

1. Application - Candidates should contact welcome@sisu-group.org with a letter detailing why you wish to join SISU's board, along with your CV. The Head of Operations will confirm receipt of application. Applications close on Friday 27th June 2025.
2. Screening and Shortlisting - The Chair will review all applications against the criteria outlined in the job pack. A shortlist of candidates will then be approved by the board for interviews.
3. Interview - Shortlisted candidates will be contacted by the Chair to confirm their interest in proceeding and to propose a preliminary interview date. Interviews will be conducted either in person or online, and will include at least the Chair and the Founder.
4. Offer to Successful Candidate(s) - The Chair will contact the selected candidate(s), providing them with the relevant documentation to review ahead of their induction board meeting.
5. Communication with all Applicants - The Head of Operations will ensure that all candidates who expressed interest receive a thank-you email, regardless of the outcome.