



Freelance Community Gardener

Urban Roots is looking to increase its pool of freelance workers for our community gardening projects across the Southside.

We need reliable people who are skilled and knowledgeable gardeners, with experience of supporting volunteers, working with children or working with community groups to join our busy team.

Hours may be ad hoc to cover leave or sickness or for specific projects that may be short to medium term. This could range from working a few hours at a one-off event or up to 3 days a week over several months.

You may be responsible for:

- engaging with and supporting groups and volunteers, some of whom have additional support needs
- leading volunteer gardening sessions
- leading workshops on growing
- delivering gardening sessions in schools and nurseries.

A horticulture qualification or similar may be useful but is not considered essential.

Please note that all Urban Roots projects operate under organic principles and methods.

Urban Roots freelance workers will be paid between £15 and £25 per hour depending on the assignment, including time for preparation, planning and evaluation.

The nature of our work means that we ask for a PVG check, two references and proof of identity. You will be expected to make your own arrangements for insurance and paying tax and NI contributions.

If you think you could bring skills, energy and enthusiasm to our work please get in touch by sending your CV and a short covering paragraph outlining your relevant work experience to:

projects@urbanroots.org.uk by 12 noon on Monday 2nd March.

If you want to find out more about our work and what's involved in this role we are holding drop in information sessions at at Toryglen Community Centre, 179 Prospecthill Circus, G42 0LA on Wednesday 26th February 1pm to 3pm and 5pm to 7pm.

PRINCIPAL RESPONSIBILITIES

1. Delivery of Urban Roots projects and programmes which contribute specifically to environmental improvements and community development. This will include:
 - Working with communities, youth groups and schools to support people to take action to improve their health and the local environment
 - Delivering community gardening volunteer group sessions in the Southside.
2. Support the training and development of individuals and groups in environmental awareness and community food growing.
3. Support volunteers so they receive a valuable experience through Urban Roots, including training, enjoyment and a sense of achievement.
4. Work closely and in partnership with agencies including NHS, Glasgow City Council, local housing associations and others as appropriate to deliver projects.
5. To help promote Urban Roots' profile and achievement within the local area in order to attract new volunteers/learners and raise public awareness of Urban Roots' programmes and activities.
6. Ensure that all activities adhere to Urban Roots' policies and procedures, with particular emphasis on health and safety procedures for practical project work.
7. Offer localised, 'hands on' and day to day input into delivery as necessary.
8. To check and maintain any resources as allocated.
9. Any other reasonable duties to perform the job role.